



EMPLOYMENT APPLICATION – NOASH CONSTRUCTION, INC.

HAVE YOU EVER HAD A LICENSE, PERMIT OR PRIVILEGE TO OPERATE A MOTOR VEHICLE DENIED, REVOKED, OR SUSPENDED? YES NO

IF YES, PLEASE EXPLAIN:

HOW YOU EVER BEEN CONVICTED OR BEEN ON PROBATION FOR DWI OR DUI? YES NO

IF YES, PLEASE EXPLAIN:

DURING THE PAST SEVEN (7) YEARS, HAVE YOU EVER BEEN CONVICTED OF A CRIME OR VIOLATION OTHER THAN A MINOR TRAFFIC INFRACTION? YES NO

IF YES, PLEASE EXPLAIN:

A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. CONVICTIONS WILL ONLY BE CONSIDERED TO THE EXTENT TO WHICH THEY RELATE TO YOUR SUITABILITY FOR THE POSITION FOR WHICH YOU HAVE APPLIED.

**PHYSICAL HISTORY:**

**THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS (49 CFR 391 SUBPART E) REQUIRE THAT ALL DRIVER APPLICANTS PASS CERTAIN MEDICAL EXAMINATIONS BEFORE THEY ARE HIRED TO DRIVE A MOTOR VEHICLE.**

DATE OF LAST DEPARTMENT OF TRANSPORTATION MEDICAL EXAMINATION:

CAN YOU PROVIDE A COPY? YES NO

**THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS (49 CFR 40.25) REQUIRES ALL PERSONS APPLYING FOR A DRIVING POSITION REQUIRING A COMMERCIAL DRIVER'S LICENSE (CDL) TO ANSWER THE FOLLOWING QUESTIONS:**

1. Within the past two (2) years, have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer for which you applied for, but did not obtain, safety-sensitive transportation work? YES NO
2. Within the last two (2) years, have you ever tested positive, or refused to test, on any type of drug or alcohol test administered by an employer for which you performed safety-sensitive transportation work? YES NO

**WORK HISTORY:**

**THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS (49 CFR 391.21) REQUIRES THAT ALL APPLICANTS WISHING TO DRIVE A COMMERCIAL VEHICLE LIST ALL EMPLOYMENT FOR THE LAST THREE (3) YEARS. IN ADDITION, IF YOU HAVE DRIVEN A COMMERCIAL VEHICLE PREVIOUSLY, YOU MUST PROVIDE EMPLOYMENT HISTORY FOR AN ADDITIONAL SEVEN (7) YEARS (TOTAL 10 YEARS). ANY GAPS IN EMPLOYMENT MUST BE EXPLAINED.**

\*Noash Construction, Inc. reserves the right to contact all previous employers to verify information provided.

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ARE YOU CURRENTLY EMPLOYED?

YES

NO

CURRENT/PREVIOUS EMPLOYER:

PHONE:

ADDRESS:

FROM:

TO:

JOB TITLE:

REASON FOR LEAVING:

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?

YES

NO

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?  
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO ALCOHOL AND  
CONTROLLED SUBSTANCES TESTING AS REQUIRED BY 49 CFR, PART 40?

YES

NO

CURRENT/PREVIOUS EMPLOYER:

PHONE:

ADDRESS:

FROM:

TO:

JOB TITLE:

REASON FOR LEAVING:

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?

YES

NO

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YES

NO

CURRENT/PREVIOUS EMPLOYER:

PHONE:

ADDRESS:

FROM:

TO:

JOB TITLE:

REASON FOR LEAVING:

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?

YES

NO

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?  
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO ALCOHOL AND  
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YES

NO

CURRENT/PREVIOUS EMPLOYER:

PHONE:

ADDRESS:

FROM:

TO:

JOB TITLE:

REASON FOR LEAVING:

WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?

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WERE YOU SUBJECT TO THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS AT THIS EMPLOYER?  
WAS YOUR JOB DESIGNATED AS A SAFETY-SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO ALCOHOL AND  
CONTROLLED SUBSTANCES TESTING AS REQUIRED BY 49 CFR, PART 40?

YES

NO

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HIGHEST LEVEL OF EDUCATION COMPLETED: DID YOU GRADUATE? YES NO

PLEASE PROVIDE DETAILS FOR ANY EXPERIENCE YOU HAVE IN THE TOWER INDUSTRY. IF NONE, PUT N/A.

TOWER EXPERIENCE:

PLEASE PROVIDE DETAILS FOR ANY EXPERIENCE YOU HAVE IN THE AMI/AMR INDUSTRY. IF NONE, PUT N/A.

AMI/AMR EXPERIENCE:

PLEASE PROVIDE DETAILS OF ANY OTHER SPECIAL TRAINING YOU MAY HAVE RECEIVED.

SPECIAL TRAINING:

**APPLICANT CERTIFICATION & AGREEMENT** *(Please Read Carefully Before Signing)*

I understand and voluntarily agree that:

- A. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or if employed termination from Noash Construction Inc.'s employ.
- B. Any offer of employment I may receive from Noash Construction Inc. ("Company") is contingent upon my successful completion of the company pre-employment screening process, including the Company's receiving references that it considers satisfactory, and my satisfactory completion of any post-job offer pre-employment physical examination that the company may require.
- C. In processing my application for employment, the Company may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning, among other things, my prior employment or military record, education, character, general reputation, personal characteristics, criminal record, credit history. I understand that upon written request to the Company, I will be informed of either an investigative consumer report was requested and given full information as to the nature and scope of this investigation.
- D. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing Noash Construction from any and all liability for damages arising from furnishing the requested information.
- E. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the Company and understand that my employment and compensation can be terminated with or without cause or notice, any time, at the option of either the Company or me. I further understand that no manager or representative of the Company, other than the President, has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to any Company policy. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by the President and me.
- F. I also understand that in order for my application to be considered, each and every question must be answered.

APPLICANT SIGNATURE:

DATE: