

NOASH CONSTRUCTION, INC. – APPLICATION FOR EMPLOMENT

Noash Construction, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, religion, national origin, gender, disability, age, or on the basis of tobacco-smoking status (*KRS Chapter 344*).

All statements, questions, and requested information must be completed. *All applications remain active for 30 days only.* If not employed within 30 days after completing this application, a new application will need to be completed for future consideration.

PERSONAL INFORMATION:

FIRST NAME MIDDLE: LAST NAME:

CURRENT ADDRESS

CITY STATE ZIP

NUMBER OF YEARS/MONTHS AT CURRENT ADDRESS?

PRIOR ADDRESS FOR PAST 3 YEARS:

PHONE: ALTERNATE/CELL PHONE:

BEST TIME TO REACH YOU:

EMAIL: CONFIRM EMAIL:

REFERRAL (Who referred you?):

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE UNITED STATES YES NO

IF OFFERED EMPLOYMENT, YOU WILL BE REQUIRED TO PROVIDE DOCUMENTATION TO VERIFY IDENTITY & ELIGIBILITY AT TIME OF EMPLOYMENT

***NOTICE TO ALL APPLICANTS - DUE TO COMPANY VEHICLE EQUIPMENT USED DURING WORK PERFORMED –NOASH CONSTRUCTION, INC. ADHERS TO THE FOLLOWING:**

THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS (49 CFT 391.21(b)(2)) REQUIRES THAT DRIVER APPLICANTS PROVIDE THEIR DATE OF BIRTH AND SOCIAL SECURITY NUMBER

DATE OF BIRTH: SOCIAL SECURITY NUMBER:

POSITION APPLIED FOR: DATE AVAILABLE TO START WORK:

DRIVER INFORMATION

DO YOU HAVE A VALID DRIVER'S LICENSE? YES NO

DO YOU HAVE A VALID CDL? YES NO

STATE(S) THAT ISSUED DRIVER'S LICENSE/CDL:

LIST ADDITIONAL STATE ISSUED DRIVER'S LICENSE/CDL HELD IN THE PAST 3 YEARS:

EMPLOYMENT APPLICATION – NOASH CONSTRUCTION, INC.

HIGHEST LEVEL OF EDUCATION:

PLEASE PROVIDE DETAILS FOR ANY EXPERIENCE YOU HAVE IN THE TOWER INDUSTRY. IF NONE, PUT N/A.

TOWER EXPERIENCE:

PLEASE PROVIDE DETAILS FOR ANY EXPERIENCE YOU HAVE IN THE AMI/AMR INDUSTRY. IF NONE, PUT N/A.

AMI/AMR EXPERIENCE:

PLEASE PROVIDE DETAILS OF ANY OTHER SPECIAL TRAINING YOU MAY HAVE RECEIVED.

SPECIAL TRAINING:

APPLICANT CERTIFICATION & AGREEMENT *(Please Read Carefully Before Signing)*

I understand and voluntarily agree that:

- A. The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification for refusal of employment, or if employed termination from Noash Construction Inc.'s employ.
- B. Any offer of employment I may receive from Noash Construction Inc. ("Company") is contingent upon my successful completion of the company pre-employment screening process, including the Company's receiving references that it considers satisfactory, and my satisfactory completion of any post-job offer pre-employment physical examination that the company may require.
- C. In processing my application for employment, the Company may verify all the information provided by me, or may procure or have prepared a consumer or an investigative consumer report for this purpose concerning, among other things, my prior employment or military record, education, character, general reputation, personal characteristics, criminal record, credit history. I understand that upon written request to the Company, I will be informed of either an investigative consumer report was requested and given full information as to the nature and scope of this investigation.
- D. I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing Noash Construction from any and all liability for damages arising from furnishing the requested information.
- E. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of the Company and understand that my employment and compensation can be terminated with or without cause or notice, any time, at the option of either the Company or me. I further understand that no manager or representative of the Company, other than the President, has any authority to enter into any agreement with me for employment for any specified period of time or to make any agreement different from or contrary to any Company policy. I further understand that any such agreement, if made, shall not be enforceable unless it is in writing and signed by the President and me.
- F. I also understand that in order for my application to be considered, each and every question must be answered.

APPLICANT SIGNATURE:

DATE: